

HUBBARD COMMUNICATIONS OFFICE  
Saint Hill Manor, East Grinstead, Sussex  
HCO POLICY LETTER OF 29 JULY, 1971  
ISSUE II

Remimeo  
A/G Hats  
HAS Hat  
Personnel Hats  
Ethics Hat  
C/S Hat  
Auditor Hat

HIRING OR RECRUITMENT OF  
PSYCHIATRIC CASES FORBIDDEN

(Applies to all Scientology Orgs networks,  
companies including the SEA ORG.)

Dianetics and Scientology have nothing whatever against the psychiatric victim and when we can will do all we can to help them. However, it is an historical fact that for the last 21 years the principle source of upsets in orgs and areas have come from persons who were already ruined by psychiatry.

While there is explicit policy which makes it difficult for a psychiatric case to come on public lines, there appears to have been NO difficulty what-so-ever for such cases to apply for posts within our organizations and for them to be hired or contracted as staff members.

As per HCO Policy Letter of October 6, 1958, "Who Can Be Processed, Who Can Be Trained", no person with a psychotic or institutional background could be processed; however, this did not prevent persons who 'knew better' from signing-up and processing such cases anyway.

When the policy on "Petitions" was issued on April 29, 1965, many such cases begun petitioning to obtain processing, and those petitions were frequently granted.

However, such cases are troublesome and difficult to handle due to pressure from their surroundings, so HCO PL of May 16, 1970, entitled "Institutional and Shock Cases, Petitions From" was issued. This Policy Letter laid down certain conditions under which such cases could receive auditing (provided their petitions were granted) and required that they sign a document agreeing to such stipulations and that this document also must be signed by any Guardian.

HCO Policy Letter of October 1, 1970, "Institutional and Shock Cases, Petitions From Legal" established the legal form which all such cases were required to sign. A later Policy Letter of October 26, 1970, "Institutional and Shock Cases, Posting of Bonds" gave the HCO Area Sec the right to waive the stipulation requiring the posting of a bond, but DID NOT eliminate the other requirements as stipulated in HCO Policy Letters of May 16, 1970 and October 1, 1970, nor did it eliminate the requirement that such be signed by any Guardian.

Now policy is derived from EXPERIENCE and is a rule or procedure or guidance which permits the basic purpose to succeed or which overcomes opposition or distraction so that the basic purpose can flow and expand.

From past experience in our organizations we learned that to allow psychotic and institutional cases on our lines resulted in much more trouble, concern and developed traffic than the organization, without custodial care and facilities, could possibly handle. Further we did not have sufficient ethics or PR Area Control to handle the familial connections and outside environment necessary in the handling of institutional cases. It was, therefore, decided that we would devote our efforts to making the able more able until we had the proper facilities and the time to care for and handle such cases.

Also from our past experiences in attempting to handle such cases we learned that to try to do so without such facilities actually endangered our organizations and left us open to attack by the very enemy who was responsible for having created these psychotics in the first place, namely institutional psychiatry and its devotees.

We have been blamed in the past for things we did not ever do and psychiatry has been ruining human beings and then using this to blame others. We will no longer take the public blame for what psychiatry did in the first place.

We lost our organization in Phoenix due to one ex-institutional female. We were banned in Melbourne due to one psychotic male. And despite all our precautions, one student was responsible for sneaking onto Saint Hill Foundation staff (after the Day Org had refused employment) one ex-institutional female who caused the banning of foreign students from study in England. These are major setbacks which have occurred because someone considered he or she knew better than policy.

There have been many more minor upsets and developed traffic due to violations of policy regarding psychotic and institutional cases. Only the ones which really gave institutional psychiatry the opening opportunity to begin an organized attack upon us have been given here to impress upon you that our policy in this matter is designed to protect Scientology and Scientology organizations.

If we allow such cases on our public lines with only the greatest precautions as given above, then we should act with even greater care to prevent psychotic and institutional cases from coming onto our staff lines and into our orgs where the effects can be even more serious and troublesome.

IF WE REFUSE TO HAVE THEM ON PUBLIC LINES, WHAT ARE WE DOING PUTTING THEM ON STAFFS?

Therefore, this policy is clearly to establish the following:

1. NO PERSON WITH A PAST PSYCHOTIC, INSTITUTIONAL OR PSYCHIATRIC HISTORY MAY BE ACCEPTED FOR EMPLOYMENT OR EMPLOYED ON THE STAFF OF ANY ORGANIZATION WITHIN THE SCIENTOLOGY STRUCTURE OF ORGANIZATIONS. THIS INCLUDES SCIENTOLOGY ORGS, THE SEA ORG AND ITS ORGS AND ANY COMPANY WE CONTROL.

2. NO PETITION MAY BE ACCEPTED BY ANYONE WHICH WOULD IN ANY WAY VIOLATE THIS POLICY.

3. ONLY THE GUARDIAN WW, VIA THE CONTROLLER, HAS THE AUTHORITY TO ALLOW ANY SUCH CASES PRESENTLY EMPLOYED IN ORGANIZATIONS TO CONTINUE THEIR EMPLOYMENT AND ONLY THOSE CASES WHO HAVE A LONG AND PROVEN STAFF RECORD MAY BE CONSIDERED.

4. IT IS THE DUTY OF ANY PERSON ON STAFF HIRING LINES TO ENSURE NO ONE WITH A PSYCHOTIC OR INSTITUTIONAL HISTORY IS HIRED ONTO STAFF.

5. IT IS THE DUTY OF ANY CASE SUPERVISOR OR AUDITOR TO INFORM IMMEDIATELY THE ASSISTANT GUARDIAN OR THE NEAREST ASSISTANT GUARDIAN IF ANY PERSON IS FOUND TO HAVE HAD OR TO HAVE WITHHELD A PAST PSYCHOTIC OR INSTITUTIONAL HISTORY ON STAFF OR ON PUBLIC LINES IN VIOLATION OF THIS POLICY AND HCO POLICY LETTERS OF MAY 16, OCTOBER 1, AND OCTOBER 26, 1970 AS GIVEN ABOVE.

6. IT IS AN IMMEDIATE COMM EV OFFENSE TO VIOLATE THIS POLICY AND ANY GUARDIAN PERSONNEL IS AUTHORIZED TO CONVENE SUCH A COMM EV ON A BY-PASS OF ETHICS LINES SHOULD NO COMM EV BE CONVENED.

7. THE PENALTY FOR VIOLATION OF THIS POLICY, IF FOUND GUILTY BY COMM EV, IS A CONDITION OF TREASON AND SUSPENSION FROM STAFF AND FROM SCIENTOLOGY FOR A SPECIFIED PERIOD OF TIME.

It is hoped that this Policy Letter will be read, understood and applied.

The Controller

for

L. RON HUBBARD  
FOUNDER

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